



İZMİR UNIVERSITY OF ECONOMICS

Faculty of Law
Law (%30 English)

HUK 466 - Collective Labour Law

COURSE INTRODUCTION AND APPLICATION INFORMATION

Course Name	Collective Labour Law
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Code	Semester	Theory (hour/week)	Application/Laboratory (hour/week)	Local Credits	ECTS
HUK 466	Fall/Spring	3	0	3	4

Prerequisites	None
Course Language	Turkish
Course Type	Service Course
Course Level	First Cycle
Mode of Delivery	-
Teaching Methods and Techniques	-
Course Coordinator	* <u>Doç. Dr. Alp LİMONCUOĞLU</u>
Course Lecturer(s)	* <u>Doç. Dr. Zeynep ŞİŞLİ</u> * <u>Doç. Dr. Alp LİMONCUOĞLU</u>
Course Assistants	-

Course Objectives	This course objective is to educate individuals in the fields of collective labour law and social security law.
Course Learning Outcomes	The students who succeeded in this course; * The students who succeeded in this course; -Will be able to explain legal notions related to collective labour law * Will have comprehensive knowledge about employer and employee organisations, employer and employee foundations, their functioning and their termination. * Will know about the process of collective bargaining and will be able to draft a collective agreement

	* Will gain expertise about labour disputes, strike and lock-out
Course Description	The content of this course is generally notions, rules and institutions related to collective labour law and social security law. Related to collective labour law: right to association, notion of syndicate, historical development process of trade unions in Turkey and internationally, nation and international sources of collective labour law, right to establish trade unions, foundation, association and functioning of employer, employee and public unions, labor negotiations, collective employment relationship, labour disputes, its rules and process, notions of strike and lock-out, its rules and legal process, collective bargaining, its legal characteristics and field of application. Related to social security law: right to social security, its content, principles, rules and organization of social security, notion of social insurance, types of social insurance, historical development of social insurance in Turkey and internationally.

Course Category	Core Courses	
	Major Area Courses	
	Supportive Courses	
	Media and Management Skills Courses	
	Transferable Skill Courses	

WEEKLY SUBJECTS AND RELATED PREPARATION STUDIES

Week16	Subjects	Related Materials
1	Introduction to collective labour law, the right to union, historical background.	İş Hukuku Dersleri s. 751-772
2	Constitution and functioning of the employers' and employees' organizations.	İş Hukuku Dersleri s. 808-862
3	Activities, supervision and termination of employer and employee organisations	İş Hukuku Dersleri s. 853-864
4	Trade union membership	İş Hukuku Dersleri s. 823-837
5	Trade union freedom and job security	İş Hukuku Dersleri s. 773-807
6	Trade union freedom and job security	İş Hukuku Dersleri s. 773-807
7	Analysis of the litigation arising from the trade union regulations	İlgili yargı kararları
8	Mid-Term	
9	The features of the collective labor agreements and its covenant	İş Hukuku Dersleri s. 865-920
10	The provisions of the collective labor agreements	İş Hukuku Dersleri s. 921-934
11	Notion of social security and basic principles of social security	İş Hukuku Dersleri s. 935-984
12	Collective labor disputes: Mediation - Strike and Lock-Out	İş Hukuku Dersleri s. 985-1006
13	Strike and Lock-Out	İş Hukuku Dersleri s. 1007-1041
14	Analysis of the litigation arising from the collective labor regulations	İlgili yargı kararları
15	Review of the semester, case studies	
16	Final	

SOURCES

Course Notes / Textbooks	
Suggested Readings/Materials	A. Can Tuncay: Toplu İş Hukuku, İstanbul, 2010; Cevdet İlhan Günay: İş Hukuku ve Sosyal Güvenlik Hukuku, Ankara, 2010.

EVALUATION SYSTEM

Semester Activities	Number	Percentage of Grade
Participation	-	-
Laboratory / Application	-	-
Field Work	-	-
Quiz/Studio Critic	2	10
Portfoilo	-	-
Homework Assignment	-	-
Presentation/Jury	1	20
Project	-	-
Seminar/Workshop	-	-
Oral Exam	-	-
Midterm	1	30
Final	1	40
Total	5	100

WEIGHTING OF SEMESTER ACTIVITIES ON THE FINAL GRADE	4	60
WEIGHTING OF END-OF-SEMESTER ACTIVITIES ON THE FINAL GRADE	1	40
Total	5	100

ECTS / WORKLOAD TABLE

Semester Activities	Number	Duration (Hours)	Total Workload
Course Hours (Including Exam Week: 16 x Total Hours)	16	3	48
Laboratory / Application Hours	16	-	-
Study Hours Out of Class	10	1	10
Field Work	-	-	-
Quiz / Studio Critique	2	3	6
Portfolio	-	-	-
Homework / Assignment	-	-	-
Presentation / Jury	1	10	10
Project	-	-	-
Seminar / Workshop	-	-	-
Oral Exam	-	-	-
Midterm	1	10	10
Final	1	16	16
		Total Workload	100

THE RELATIONSHIP BETWEEN COURSE LEARNING OUTCOMES AND PROGRAM QUALIFICATIONS

#	Program Qualifications / Outcomes	* Level of Contribution				
		1	2	3	4	5
1	To be able to possess the knowledge in legal terminology, concepts and principles.					
2	To be able to solve the legal problems with an analytic and integral point of view.					
3	To be able to evaluate the legal knowledge and abilities obtained with a critical approach.					
4	To be able to evaluate the developments in legal theory and practice by monitoring local, international and interdisciplinary dimensions.					
5	To be able to have awareness of social, professional and scientific principles of ethic behaviour.					
6	To be able to take responsibility in solving problems by creative and innovative thinking.					
7	To be able to interpret the legal norms with a sense of justice respectful to human rights and in the light of principles of democratic, secular and social state of law.					
8	Working efficiently and effectively, learning how to be a team member, taking responsibilities, being open minded, constructive, open to criticism and having self confidence					
9	To be able to use the daily scientific sources and court judgments in the framework of life time learning approach.					
10	To be able to inform the related persons and institutions about legal matters both verbally and in written.					
11	To be able to monitor the daily legal information/court decisions and interacts with the colleagues in a foreign language ("European Language Portfolio Global Scale" Level B1) .					
12	To be able to use the information and communication technology together with the computer programs in a level required by the area of law ("European Computer Driving Licence, Advanced Level").					

*1 Lowest, 2 Low, 3 Average, 4 High, 5 Highest